

Information for the CAPC Oakland Congergational Meeting of March, 26, 2023

	COLLEGE AVENUE PRESBYTERIAN CHURCH BUDGET			
				Proposed
		2021	2022	2023
Income				
	Donations & Regular Giving	86,847	64,924	95,000
	Guest Contributions/Loose	23,312	8,225	15,500
	Total Tithes & Offerings	110,159	73,149	110,500
	Per Capita		380	500
	Rental Income	193,323	202,856	220,000
	Interest Income	18	25	20
Total Income		303,500	276,410	331,020
Expenses				
	Administrative	17,456	18,269	16,815
	Facilities	83,404	115,401	110,100
	Salary & Wages	163,789	182,370	178,655
	Ministry	14,577	11,355	13,450
	Worship	10,116	16,225	12,000
Total Expenses		289,342	343,620	331,020

Nominating Team Report

March 26, 2023

The 2022 Nominating team was chaired by Elder Marge Harvey, and included: Elder Chuck Marut, Deacon Janet Majors, and the following-at-large members: Joy Barnes, Richard Harvey, Jasmine Kaddoura, Daniel Stoops, Gary Yee, and Rev. Monte McClain (ex-officio)

The Nominating Team met two times, to discern and decide upon a list of nominees to propose to the Congregation for vote at the congregational meeting slated for March 26, 2023.

They used the Session-endorsed improved nomination process to help alleviate misunderstandings and mistakes made by Nominating Teams in the past. The process is intended to provide greater clarity in how things transpire, safe spaces to articulate concern regarding potential nominees, and a more clearly defined voting process. This work was done by Anne Marie Adams, Thom and Tina Faulkner, Marge Harvey, and Monte McClain at the direction of the session.

The Nominating Team has put forward the following slate of nominees to consider for the class of 2025 for Deacons and Elders at the congregational vote as per

Deacons:

- Joy Barnes
- Linda Davis
- Tim Hsu
- Marji Wilkens (class of 2024)
- Louise Waters

Elders:

- Dann Wilkens
- Gary Yee

Some stipulations regarding the election of officers as per our PCUSA Constitution (Book of Order)

G-14.0223 Nominating Committee

Nominations shall be made by a representative nominating committee of active members of the church. ...

G-14.0230 Congregational Meeting

The election of elders and deacons shall take place at a meeting of the congregation called for that purpose by the session (G-7.0302).

G-14.0232 Nominations from the Floor

Full opportunity shall always be given to the congregation for nominations by any active member of the church present at the meeting. Persons to be nominated from the floor shall have given prior permission to be nominated and declared assent to serve if elected, or, if present, shall be asked to declare willingness to serve.

G-14.0233 Ballots

When the number of nominees equals the number of elders and deacons to be elected, the congregation may vote by voice vote or show of hands. When the number of nominees is greater than the number of elders and deacons to be elected, the congregation shall vote by secret ballot. A majority of all the voters present and voting shall be required to elect.

College Avenue Presbyterian Church Leadership Classes

TO BE ELECTED

RETIRING

ELDER

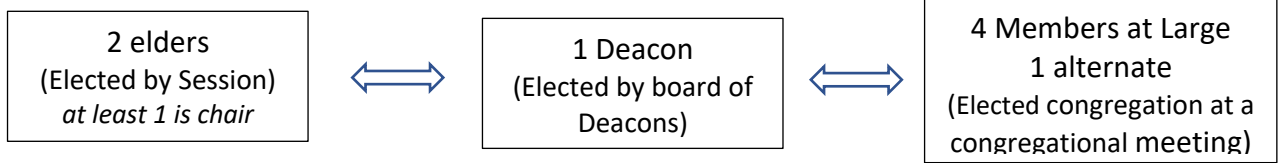
Class of 2022	Class of 2023	Class of 2024	Class of 2025
Chuck Marut (1)	Louise Hirschman (1)	Marge Harvey (2)	
Margaret Smith (1)	Colin Leary (1)	Sharon Nelson (2)	
		Jeff Trowbridge (1)	

DEACON

Class of 2022	Class of 2023	Class of 2024	Class of 2025
Diana Geary (1)	Thom Faulkner (1)	Sarah Evangelista (1)	
Michael Mendonca (1)	John LaMotte (1)	Albert Hussian (1)	
Marji Wilkens (1)	Cristina Ramirez-Fonua (1)	David Kittams (2)	
Marda Stothers (1 yr term) (2)	Janet Majors (2 yr term) (2)	Elaine Price (1)	

OUR HISTORIC PROCESS FOR IDENTIFYING & NOMINATING LEADERS

Composition of the Nominating Team



1st Meeting – Orientation/Training to role of the Nominating Team

- Parameters of the Book of Order and our By-Laws
- Reviewing our missional goal
- Identifying key gifts and skills needed for that mission
- Brainstorming individuals in whom we identify those gifts
- Creating a short-list of potential nominees to Deacons the Elders



2nd Meeting – Finalizing List & Inviting Nominees to consider

- Review what we've done, and the lists that we've made
- Narrow down the list of nominees to the available leadership spots
- Vote upon the list of nominees and alternates
- Decide who to ask and in what order (to accommodate those who decline)
- Decide upon a deadline for responses and who will communicate with who.
- The pastor sends out letters (paper and digital) to nominees



Congregational Meeting

- A Nominating Team member (chair) introduces the proposed slate
 - o *(should we do that in writing in advance?; how long in advance?)*
- Pastor (moderator of the C.M.) calls for any nominations from the floor
- Proceeding to a vote
- Thank and excuse/release the Nominating Team
- Elect the new Team for the following year (4 people at large)